

Memorandum

To: Mayor and Council
From: Tom Baker and Chris Sadler
Date: February 19, 2013
Re: Public Safety Committee Meeting

The purpose of tonight's meeting is to brief the Council on several Public Safety topics and to engage Council in a discussion about our philosophy and our efforts with training and community relations.

- I. **Community Policing: Training, Ethics and Philosophy, see attached statement of departmental philosophy.**
- II. **Community Meeting around the New Year's Eve Fireworks event – one of our goals is to build relations with community members.**
- III. **Update: Police Office alternatives analysis – work is underway with a staff subcommittee.**

Philosophy- Pursuit of wisdom / a search for a general understanding of values and reality by chiefly speculative rather than observational means / an analysis of the grounds of and concepts expressing fundamental beliefs / a system of philosophical concepts / the most general beliefs, concepts, and attitudes of an individual or group /

Theory- The analysis of a set of facts in their relation to one another / abstract thought ; speculation / the general or abstract principles of a body of fact, a science, or an art / a belief, policy, or procedure proposed or followed as the basis of action / an ideal or hypothetical set of facts, principals, or circumstances /

1. We believe in the Canons of Police Ethics. We strive to uphold the highest standards of moral and ethical behavior. We believe in truth.
2. Treat others as you would like to be treated, with respect, compassion and dignity.
3. Treat citizens as you would like your grandmother to be treated. Most citizens we encounter are not heinous criminals, most are citizens who have made a mistake and may have committed a crime.
4. We are not the police whose' chest you meet five minutes before you meet their face. Pompous attitudes and notions of our own grandeur have no place in our department.
5. We believe in equal justice for all, regardless of occupation, financial status, involvement with the police service, popularity, political office or perceived social status.
6. We are citizens who happen to where a badge. Wearing the badge does not make us superior to any citizen, or, privileged in any way.
7. The police motto is to serve and protect the constitution and citizenry, and we have taken an oath to this effect. The concerns of the citizens, whether or not they are criminal in nature are our concerns.
8. We recognize the citizen's complaint or concern, no matter how minor we may believe it is, is his or her top priority. We will treat it as such.
9. We do not desire to harm anyone, and seek to achieve a positive outcome to incidents. We endeavor to change poor or criminal behaviors by employing the least amount of "force" necessary to gain compliance with the law.
10. We recognize we derive our authority by consent of the People. We believe we fulfill the desire of the citizenry through our adherence to the rule of law, faithfully executed, without fear or favor, malice or ill will.
11. We have no desire to publicly or privately chastise or humiliate anyone accused or a crime. We believe the accused are innocent until proven guilty and must be afforded their right of due process under the law.
12. We believe we must protect the citizens and their rights from an oppressive government, and sometimes from ourselves if we act improperly. Should we misstep, we must be held to the same standards as those we hold others, with the same result.
13. We wish to be an example of good behaviors to be emulated. We expect those of us who would willfully disgrace the police service through immoral, unethical or criminal behavior, to be identified, held accountable and dismissed for their actions if appropriate. Furthermore, we pray those individuals are never again given the public trust.